

## Model Equal Opportunities Policy Pack

(some suggested contents)

This Pack contains the following:

1. INTRODUCTORY SHEETS (*This could be a brief preamble about your Association*)
2. EQUAL OPPORTUNITIES POLICY
3. DEALING WITH DISRUPTIVE BEHAVIOUR (*Example Sheet on page 22*)
4. DEALING WITH OFFENSIVE BEHAVIOUR (To fill in T/RAs own procedures)
5. LIST OF USEFUL ADDRESSES TO PUT THE POLICY INTO PRACTICE

When you are introducing an Equal Opportunities Policy there are a number of things worth considering:

- Gives your association a better name and image
- Makes it easier to challenge unacceptable behaviour and language
- Makes your Association a safer place to be for everybody
- Encourages people to come forward and join your Association
- Makes your members think about involving everybody.